

- Published a paper entitled “The Contribution of Employee Referrals and its Determinants Assisting in Hiring appropriate Organizational Talent: A Conceptual Framework” in Intercontinental Journal of Human Resource Research Review December 2016 edition.
- Published a paper entitled “India as a centre for higher education in hospitality industry: the make in India mission” in Intercontinental Journal of Human Resource Research Review December 2016 edition.
- Published a paper entitled “A Study on Factors affecting Employee Engagement and the Effect of Employee Engagement on Employee Performance based upon the Ten C's on Employee Engagement with special reference to Public and Private Sectors in India: A Case of Tata Tele Services Limited” International Research Journal of Management and Commerce, June, 2017 edition. This is a UGC listed journal.
- Published a paper entitled “Role of Student engagement in influencing Student's Growth and Performance as a consumer of educational institutes and facilitating holistic learning in India” International Journal of Human Resources and Social Sciences, June 2017 edition
- Published a paper entitled “A study on effect of Employee engagement on career management, job satisfaction and employee training based upon the Ten C's on Employee Engagement with special reference to Manufacturing and Service sector in India : A case of Tata Tele Services Limited ” Asian Journal of Management , July, 2017 edition.
- Published a paper entitled “Student engagement and its effect on student's growth and performance being a consumer of educational institutions and facilitating holistic learning in India” Asian Journal of Management, July, 2017 edition.
- Published a paper entitled “Effect of Performance Management on the Organizational Effectiveness with special reference to Third sector organizations using System Dynamics: A Contingency theory perspective” Asian Journal of Management, September, 2017 edition.
- Published a paper entitled “An importance of ‘Statement of changes in working capital’ in fund flow-statement, IIT Roorkee. This paper was awarded the best paper award at the conferences at IIT Roorkee in collaboration with Foreign University.